

Salary Table 2024-POR (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 25.66%
For the Locality Pay Area of Portland-Vancouver-Salem, OR-WA
Total Increase: 5.27%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,628	\$ 28,555	\$ 29,472	\$ 30,388	\$ 31,304	\$ 31,841	\$ 32,751	\$ 33,667	\$ 33,703	\$ 34,559
2	31,066	31,805	32,834	33,703	34,084	35,087	36,090	37,092	38,095	39,098
3	40,675	41,805	42,934	44,064	45,194	46,323	47,453	48,583	49,712	50,842
4	45,657	46,925	48,193	49,461	50,729	51,997	53,265	54,533	55,801	57,068
5	52,502	53,921	55,339	56,758	58,177	59,596	61,014	62,433	63,852	65,270
6	55,366	56,948	58,530	60,112	61,694	63,276	64,858	66,440	68,022	69,604
7	59,766	61,524	63,282	65,040	66,798	68,556	70,314	72,072	73,830	75,588
8	62,293	64,240	66,186	68,133	70,079	72,026	73,972	75,919	77,865	79,812
9	66,654	68,804	70,954	73,104	75,254	77,404	79,554	81,704	83,854	86,004
10	73,401	75,768	78,135	80,503	82,870	85,238	87,605	89,973	92,340	94,707
11	78,044	80,645	83,246	85,847	88,448	91,049	93,651	96,252	98,853	101,454
12	93,543	96,660	99,778	102,895	106,013	109,131	112,248	115,366	118,484	121,601
13	111,234	114,942	118,651	122,359	126,067	129,775	133,484	137,192	140,900	144,608
14	131,445	135,827	140,209	144,591	148,972	153,354	157,736	162,118	166,500	170,881
15	154,613	159,767	164,920	170,073	175,227	180,380	185,533	190,687	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>